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SUPERIOR COURT
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

Jassica Morales DEPUTY

## ACKERMANN & TILAJEF, P.C.

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Attorneys for Plaintiffs, the Putative Class, and Aggrieved Employees

## IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF SAN BERNARDINO

Jean Jaurigue and Rudy Murrieta, individually, on behalf of themselves, and on behalf of all others similarly situated,

Plaintiffs,

V.

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Knights of Columbus, a Connecticut Corporation; and DOES 1 through 50, inclusive.

metusive

Defendant.

Case No. CIVDS1824508

[PROPOSED] ORDER GRANTING
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT

Date: January 14, 2020

Time: 8:30 am Dept: S-26

Judge: Hon. David Cohn

Complaint Filed: September 18, 2018

Trial Date: None set

WHEREAS, this matter came on for hearing on January 14, 2020, at 8:30 a.m. before the Hon. David Cohn, in Department S26, of the above-captioned Court located at 247 West Third Street, San Bernardino, California, upon application of Plaintiffs Jeran Jaurigue and Rudy Murrieta ("Plaintiffs") for preliminary approval of the proposed Class Action Settlement Agreement ("Settlement" or "Settlement Agreement"), attached as Exhibit "1" to the *Declaration of Jonathan Melmed* ("Melmed Decl.") filed concurrently with the Motion; having considered Plaintiffs' Motion For Preliminary Approval of Class Action Settlement, memorandum of points and authorities in support thereof, and supporting declarations filed therewith; and good cause appearing,

WHEREAS, all defined terms contained herein have the same meanings as set forth in the Settlement,

## IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that:

- 1. The Court preliminarily and conditionally certifies the following "Class" for purposes of settlement which is comprised of: All persons who are or have been contracted by Defendant in California as Field Agents at any time during the Settlement Period. The Settlement Period is the period from September 18, 2014 and continuing through date of preliminary approval.
  - 2. The Court preliminarily approves the Gross Settlement Fund amount of \$525,000.
- 3. The Court preliminarily approves Named Plaintiffs, Jeran Jaurigue and Rudy Murrieta, as Class Representative for the purposes of settlement.
- 4. The Court preliminarily appoints Ackermann & Tilajef, P.C. and Melmed Law Group, P.C. as Class Counsel for purposes of settlement.
- 5. The Court preliminarily approves the application for payment to Class Counsel of reasonable attorneys' fees of up to one-third of the Gross Settlement Fund amount (i.e., \$175,000) and reasonable costs in an amount not to exceed \$15,000.
- 6. The Court preliminarily approves the payment of enhancement awards in the amount of \$5,000 to each Named Plaintiffs/Class Representative (collectively, \$10,000).
  - 7. The Court preliminarily approves the settlement administration services to be provided

by CPT Group, Inc., and the costs of distribution of notice and settlement administration estimated at \$10,000.

- 8. The Court preliminarily approves the payment of \$15,000 to the California Labor Workforce and Development Agency (which is 75% of the settlement's allocation of \$20,000 in penalties under the Private Attorneys General Act).
- 9. The Court preliminarily approves as to form and content the Notice of Pendency of Class Action Settlement and Hearing Date for Court Approval ("Class Notice") and the Settlement Allocation Form ("Share Form"), collectively ("Notice Packets") which are attached as internal Exhibits A and B to the Settlement Agreement at Exhibit "1" to the Melmed Decl.
- 10. The Court directs Defendant to provide, no later than ten (10) business days after entry of the Order granting preliminary approval, to the Settlement Administrator the following information about each Class Member ("Class List"): (1) the name; (2) the last known mailing address; (3) the last known telephone number; (4) social security number; and number of workweeks as a Class Member during the Settlement Period, to the Settlement Administrator.
- 11. The Court further directs that within twenty (20) calendar days after entry of the Order granting preliminary approval, the Settlement Administrator will mail the Class Notice (including the Share Form) to all Class Members.
- 12. The Court orders that any and all disputes regarding Share Form information, requests for exclusion (opt outs), objections, and/or notices of intent to appear at the Final Approval Hearing must be postmarked, and, where applicable, filed with the Court and served on counsel for the Parties, no later than forty-five (45) days after the date of mailing of Class Notice.
  - 13. The court order the following <u>Implementation Schedule</u> for further proceedings:

a.	Member Information to Settlement	[Within 10 business days after the Order Granting Preliminary Approval]
b.	Administrator  Deadline for Settlement Administrator to Mail Notice and Share Form to Class Members	[Within 20 calendar days of the Order Granting Preliminary Approval]

1 2	c.		[Within 45 calendar days following the mailing of the Notice Packet]
3	d.	Deadline for Settlement Administrator to provide Class Counsel with	[Not later than 20 calendar days prior to the Final Approval Hearing]
4 5	e.	Motion for Final Approval of	[16 Court days before the Final Approval Hearing]
6 7		Settlement, including Request for Attorneys' Fees and Costs and Service Awards	
8	f.	Final Fairness Hearing and Final Approval	5/6, 2020 at 9:30 a.m./p.m.
9	g.	Deadline for Defendant to deposit with Settlement Administrator the Gross	[Within 5 business days after the Final Judgment is entered]
10	h.		[Within 15 business days after the Final Judgment is entered]
11		to distribute the Gross Settlement Fund	Judgment is entered
12 13	14.	If any of the dates in this Implementation	on Schedule falls on a weekend, bank or court
14	holiday, the	time to act shall be extended to the next busing	ness day.
15	IT IS	S SO ORDERED.	
16	Dated:	JAN 1 4 2020	DAVID COHN
17	Hon. David Cohn		
18		Juage of th	e Superior Court, San Bernardino County
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SETTLEMENT